



Ministry of Research, Technology, and Higher Education
Yogyakarta State University
Faculty of Economics

Certificate

No: 11/UN34.18/TU.04/2019

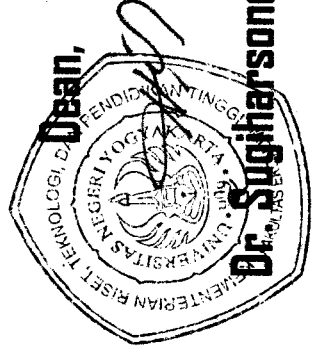
This is to certify that

Sutirman

has participated as a

PARTICIPANT

In Annual Conference of Management Challenges (ACoMC) 2019
held by Faculty of Economics, Universitas Negeri Yogyakarta, Yogyakarta - Indonesia
Yogyakarta, September 28st, 2019



Dean,

Dr. Sugiharsono, M.Si.

Chairman of ACoMC,

Andreas Mahendro K., Ph.D